

**Beaver Dam Unified School District
Board of Education Proceedings**

April 12, 2021

The regular meeting of the Beaver Dam Unified School District Board of Education was held on the above date at Beaver Dam High School. President, Chad Prieve, called the meeting to order at 6:30 p.m. Board members present: Bev Beal-Loeck, Marge Jorgensen, John Kraus, Jr., Mary Kuntz, Lisa Panzer, Chad Prieve, Gary Spielman, and Joanne Tyjeski. Board members absent: Tony Klatt.

Mr. Prieve led in the Pledge of Allegiance.

Jorgensen moved, Spielman seconded, to approve the minutes from the regular meeting on March 8 and special meetings on March 22 and March 31, 2021, as presented.

The motion was adopted by unanimous vote.

Mr. Prieve welcomed visitors.

Beal-Loeck, at the request of the President, announced the board may recess into closed session per Wis. Stat. §19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically to discuss specific employees and the superintendent; and Wis. Stat. §19.85 (1)(e) deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. The board will reconvene into open session for the possible transaction of business and adjournment.

Kraus moved, Jorgensen seconded, to adopt the agenda as presented.

The motion was adopted by unanimous vote.

Dr. Maron, Washington Elementary School Principal, presented the School of the Month report. She reviewed student growth relating to the school's greatest areas of need, their school objectives, the metrics for measuring progress, action steps and progress. She shared a video of the school's year in review.

Board members thanked Dr. Maron for her contributions to the district and wished her well on her retirement.

Ms. Malkovich, Director of Business Services, presented information on the transportation request for proposals, reviewed the timeline, and the criteria used in the selection process. A selection team reviewed each proposal and interviewed each company. She presented a recommendation to award the contract to Badger Bus for the 2021-22 through 2023-24 school years with an optional two-year extension and to authorize the board president and clerk to sign the contract on behalf of the district.

Tyjeski moved, Jorgensen seconded, to approve the recommendation to award the transportation contract to Badger Bus for the 2021-22 through 2023-2024 school year with an optional two-year extension.

Tyjeski amended the motion to include authorizing the president and clerk to sign the contract on behalf of the district. Jorgensen seconded the amended motion.

The motion was adopted by the following vote: Aye – Jorgensen, Kraus, Kuntz, Panzer, Prieve, Spielman, Tyjeski, and Beal-Loeck. No-None.

Mr. DiStefano, Superintendent, provided an update on the 2020-2021 Return to School plan. The district continues to meet with the Dodge County Health Department and review and monitor numbers within district boundaries. He reviewed the current academic instruction model and recommended no change. There will be a modified Homecoming week from April 19-24 and a modified Prom event for BDHS junior and senior students on May 15. All events will align with preventative and protective practices. The Dodge County Health Department recommends continued masking requirements indoors. Outdoor masking will be required when social distancing cannot be maintained and that determination will be at the discretion of the administration. Masking for outdoor athletics will follow WIAA recommendations. There is no recommendation to change masking requirements.

The board discussed prom attendance requirements and requested that administration create opportunities to allow non-BDHS students to attend.

The board thanked the high school team, Mr. DiStefano, and anyone working to provide the best experience for high school students during the next few months. They also expressed appreciation for allowing volunteers to be in the schools. They thanked Mr. Krause, Ms. Gehring, and Ms. Malkovich for their involvement and work on the transportation proposals. They also recognized the High School Girls Volleyball team on a successful season.

Mr. DiStefano recognized High School Junior students Elyse Braun and Elise Mangan for being selected to the WSMA State Honors Choirs. He also recognized Ms. Gehring for her work to have the High School host a High School Girls Volleyball Sectional and likely the State Tournament.

Ms. Doyle, Board Student Representative, reported on the activities and events of the upcoming Homecoming week and expressed gratitude for the opportunity to have the week. She also reported on the success of the High School athletic teams and clubs.

Mr. Prieve reported that the Operations Committee and Teaching and Learning Committee did not meet in March and will meet in April.

Board members shared the engagement opportunities they participated in over the past month. They also shared their perspectives from the District Equity Focus workshop they participated in and thanked Mr. Meyer, Director of Teaching and Learning, for facilitating it.

Beal-Loeck moved, Jorgensen seconded, the board recess into closed session per Wis. Stat. §19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically to discuss specific employees and the superintendent; and Wis. Stat. §19.85 (1)(e)

deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session. The board will reconvene into open session for the possible transaction of business and adjournment.

The motion was adopted by the following vote: Aye – Kraus, Kuntz, Panzer, Prieve, Spielman, Tyjeski, Beal-Loeck, and Jorgensen. No-None.

During closed session, there was discussion regarding specific employees, the superintendent, and public property. No action was taken during closed session.

Tyjeski moved, Beal-Loeck seconded, to reconvene into open session.

The motion was adopted by unanimous vote.

Dr. White recognized the retiring staff and thanked them for their combined 200 years of service.

Panzer moved, Beal-Loeck seconded, to approve the following resignations/retirement: Sue Biel-Special Education Teacher Assistant-Wilson Elementary School (Retirement effective 5/28/21); Mary Brower-Special Education Teacher-Wilson Elementary School (Resignation effective end of the 2020-21 school year); Mary Ellingson-Grade 6 English Language Arts Teacher-Middle School (Resignation effective end of the 2020-21 school year); Lisa Heid-Special Education Teacher-Prairie View Elementary School (Resignation effective 4/23/21); Missy Nelson-Teaching & Learning District Data Secretary-District (Retirement effective 7/6/21); Anne Pearson-Athletics & Activities Secretary-High School (Retirement effective 8/6/21); Leasha Rennhack-Special Education Teacher-Jefferson Elementary School (Resignation effective end of the 2020-21 school year); Lila Repinski-Accounts Payable Secretary-District (Retirement effective 6/30/21); Gail Tiedt-Special Education Teacher Assistant-Washington Elementary School (Retirement effective end of 2020-21 school year); Sis Ulrikson-Grade 4 Teacher-Jefferson Elementary School (Retirement effective end of the 2020-21 school year); and Emmanuel Westmoreland-Math Teacher-Middle School (Resignation effective end of the 2020-21 school year).

The motion was adopted by unanimous vote.

Panzer moved, Tyjeski seconded, to approve the following appointments: Heather Anderson-Instructional Coach-Middle School; Amanda Bolan-Instructional Coach-Middle School; Cassandra Cruckson-Grade 2 Teacher-Washington Elementary School; Lindsey DiStefano-Grade 2 Teacher-Prairie View Elementary School (1.0 FTE); Ryan Ewing-Instructional Coach-Jefferson Elementary School; Amanda Kempka-Grade 6 English Language Arts-Middle School; Eric Kittel-Special Education Teacher-High School; Megan Merkel-ELL Teacher-Elementary Schools; Olivia Pilsner-Special Education Teacher-Prairie View Elementary School (LTS 4/23-end of the 2020-21 school year); Lisa Vann-English Language Learner Teacher-Middle School; Ryan Yuds-English Language Arts Teacher-Middle School.

The motion was adopted by the following vote: Aye – Kuntz, Panzer, Prieve, Spielman, Tyjeski, Beal-Loeck, Jorgensen, and Kraus. No-None.

Dr. White, Director of Human Resources, explained that renewal of teacher contracts is an annual statutory requirement and requested administration be granted the authority to issue contracts to

all current certified staff for the 2021-2022 school year no later than May 15 with contracts due signed by teachers no later than June 15.

Jorgensen moved, Kraus seconded, to give the administration the authority to renew teacher contracts for the 2021-2022 school year.

The motion was adopted by the following vote: Aye – Panzer, Prieve, Spielman, Tyjeski, Beal-Loeck, Jorgensen Kraus, and Kuntz. No-None.

Ms. Jorgensen, Negotiations Committee Representative, reported that the Beaver Dam Education Association (BDEA) membership ratified the collective bargaining agreement.

Jorgensen moved, Kraus seconded, to accept the collective bargaining agreement between the Beaver Dam Unified School District and the Beaver Dam Education Association for the 2021-2022 school year as documented.

Dr. White reported that the maximum allowable amount for CPI is 1.23%.

The motion was adopted by the following vote: Aye – Prieve, Spielman, Tyjeski, Beal-Loeck, Jorgensen, Kraus, Kuntz, and Panzer. No-None.

Tyjeski moved, Spielman seconded, to approve the payment of financial claims (Voucher #407, #408, #409, #410, and #411) for Manual Check, District Credit Card, District Insurance, Net Payroll, Payroll Taxes, Payroll Related Voucher, ACH File, WEA Trust Advantage, Health Savings Account, Fidelity, Franklin, WEA TSA, and Wisconsin Retirement System for a total of \$1,115,629.67. (A listing of these vouchers can be found in the Accounts Payable Check Register.)

The motion was adopted by the following vote: Aye – Spielman, Tyjeski, Beal-Loeck, Jorgensen, Kraus, Kuntz, Panzer, and Prieve. No - None.

Tyjeski amended the motion to approve the correct amount of total financial claims in the amount of \$4,185,892.22. Spielman seconded the amended motion.

The motion was adopted by the following vote: Aye – Spielman, Tyjeski, Beal-Loeck, Jorgensen, Kraus, Kuntz, Panzer, and Prieve. No - None.

Tyjeski moved, Kraus seconded, to adjourn the meeting.

The motion was adopted by unanimous vote and the meeting was adjourned at 9:05 p.m.

/s/
Chad Prieve, President

/s/
Marge Jorgensen, Clerk